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## ATS Workforce Management Terminals and Biometrics

The incorporation of biometrics into a new or existing workforce management system has proven tremendously beneficial and shown terrific ROI for hundreds of businesses. By eliminating costly “buddy punching”, “ghosting”, and increasing general workplace safety, biometrics have proven to be an essential tool for optimized workforce management systems.

ATS has been providing biometric systems for workforce management longer than anyone, with our first system implementation in 1997. Ten years of practical biometric experience has proven that with some upfront education, biometrics installations are often MUCH easier than most expect.

Acceptance of Biometrics have grown at an exponential rate in recent years thanks to their near-ubiquitous nature – Biometrics on laptops, cell phones, PDA’s, ATM’s, local check out aisles, etc... It is possible, though, that not everyone in your organization will be excited about the new technology... They are about to lose their “free ride”! You may hear phrases similar to the following:

*“Big Brother is going to be watching my every move”*

*“My fingerprints will be on file and sent to the FBI”*

*“My privacy is being violated”*

Some of these folks will have a sincere concern, but most just don’t want a system that will ensure an honest day’s pay for an honest day’s work.

### Concerns are easily dispelled by noting a few important facts about ATS Biometric Systems:

- ATS biometric terminals do not reproduce or capture a fingerprint. A numeric template is produced from unique swirls found in the pattern of the finger print. The minutia or swirl pattern files cannot be reverse engineered to re-produce the entire print because information is missing.
- Fingerscan biometrics utilized in ATS terminals cannot be used or manipulated to gain any personal information about the employee.
- There is no stored image or fingerprint on the device or host systems, rather the scan is converted to a numeric template that consists only of a string of numbers – useful only to the device.
- ATS finger geometry terminals provide an alternative to fingerscan terminals. Finger geometry terminals only measure the length, width, and girth of the user’s fingers (2). In instances of persistent opposition (seen more frequently in Union shops), finger geometry often proves to be an acceptable compromise for both sides.

For additional information please visit [www.accu-time.com/biometrics](http://www.accu-time.com/biometrics) or contact ATS at 860-870-5000.

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